DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING
TUESDAY, AUGUST 2, 2011

The Scott County School Board met for a regular meeting on August 2, 2011, at Twin Springs High School in Nickelsville, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine J. "Kathy" McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Interim/Acting Superintendent; Will Sturgill, School Board Attorney; Jason M. Smith, Director of Personnel/Middle Schools; Robert Sallee, Director of Building Services; Loretta Q. Page, Clerk Of The Board/Administrative Assistant for Student Affairs and Operations; K.C. Linkous, Deputy Clerk Of The Board/Human Resources Manager; Amy Lawson; Justin Forrester, Scott County Education Association Representative; Suzanne Goins, Virginia Professional Educators; Billy Nash and Tim Edwards, Maintenance Employees; David Hartley, Heritage TV; Lisa McCarty, Scott County Virginia Star; Wes Bunch, Kingsport Times News; Steve Buston, Virginia Department of Transportation (Bristol Office); Lisa Taylor, Yuma Community Parent; Ramona Russell, Duffield Primary School Teaching Assistant; Amber Goode, School Nurse Coordinator; Judy Flanary, Retired Teacher/Citizen; Megan Herron and Shauna Sturgill, Yuma Elementary School Teachers; Leslie Bishop and Rick McMurray, Wellmont Health Institute; Carol Culbertson, Steve Sallee, Kelly Spivey, David Templeton, Candidates for School Board; Nancy Godsey, Ronnie Godsey, John H. Stapleton, Marie Addington, Margaret Meade, Byron Wallace, Will Collins, Becky Collins, Lisa McCracken, Citizens: Sam Parks, Twin Springs High School Principal; Twin Springs High School faculty and staff.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the meeting to order at 6:00 p.m. Chairman Jessee asked the audience to observe a moment of silence and asked Mr. Meade, school board member, to lead the *Pledge of Allegiance.* He thanked everyone for their attendance at the meeting and interest in the school system.

ITEMS BY SCHOOL BOARD MEMBERS TO BE ADDED TO AGENDA/DISCUSSION OF COACHING SUPPLEMENTS VOTE AT LAST MEETING/ADDITION OF COACHING SUPPLEMENTS TO NEXT MEETING AGENDA: Mr. Meade requested the addition of Athletic Director Supplements to the agenda in order to rescind/revote on Board action from the last meeting. Mrs. McClelland stated members couldn't do that and couldn't discuss the item since it was not on the agenda for tonight's meeting. She stated that the item could be added to the September agenda. School Board Attorney Sturgill agreed. Mr. Meade pointed out that a school board attorney in the past (2004) informed the Board this could be done. Mr. Templeton agreed with addressing the matter again and questioned the validity of the vote since there was not a second to the vote listed in the draft minutes of the July 5 meeting. Mr. Campbell stated that he seconded the vote on the amendments to the coaching supplements at the meeting. Chairman Jessee requested that the Clerk and Deputy Clerk review the recorded minutes of the meeting in regard to the amendment of coaching supplements.

It was discussed that coaching supplements was not an item that was listed on tonight's agenda and after discussion the Board agreed to add the coaching supplements item to the agenda for the next meeting. On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved Coaching Supplements as an item to be added to the next meeting agenda.

APPROVAL OF AGENDA: On a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the agenda as submitted.

JULY 5, 2011 REGULAR MEETING MINUTES TABLED: On a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board tabled the minutes of July 5, 2011, in order for the recorded minutes of the meeting for the vote on amended coaching supplements to be reviewed by the Clerk and Deputy Clerk.

APPROVAL OF CLAIMS: On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # and electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Cafeteria Fund invoices & payroll in the amount of as shown by warrants # and electronic payroll tax deposit $ Scott County Head Start invoices & payroll in the amount of $ as shown by warrants #

PUBLIC COMMENT: Lisa Taylor, parent of Scott County Public Schools student spoke during public comments.

PRESENTATION OF "MAKING A DIFFERENCE" FACULTY & STAFF AWARDS: Interim Superintendent Ferguson presented "Making a Difference" Faculty & Staff Awards on behalf of himself and the Board along with a brief biographical summary for the following recipients: Lana Culbertson, Bookkeeper and Dennis George, Teacher.

SAM PARKS, TWIN SPRINGS HIGH SCHOOL PRINCIPAL: Sam Parks, Twin Springs High School Principal, welcomed everyone in attendance at the meeting. He expressed that the school has had outstanding Board members that have supported the school and school system for a long time. He also expressed he hopes everyone's visit here tonight is enjoyable and pleasurable.

APPROVAL OF RELIGIOUS EXEMPTION REQUEST: Jason M. Smith, Director of Personnel/Middle Schools, reported that Brenda Robinette, Director of Special Education, could not be present for the meeting and he is requesting, on her behalf, Board approval of the religious exemption request submitted. On a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the religious exemption request (2011-2012 #1) as submitted.

APPROVAL OF REVISED SCOTT COUNTY PUBLIC SCHOOLS POLICY MANUAL: Interim Superintendent Ferguson asked Board members if there are any particular questions to the revisions made to the Policy Manual. No members questioned any of the revisions. On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the Revised Scott County Public Schools Policy Manual as submitted.

APPROVAL OF PARENT/STUDENT HANDBOOK AND CODE OF CONDUCT: On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the Board approved the Parent/Student Handbook and Code of Conduct as submitted.

APPROVAL OF FIXED ASSETS THRESHOLD: Interim Superintendent Ferguson reminded the Board that the fixed assets threshold was previously set at $2,000. He reported that on July 6, 2011, the Board of Supervisors set a new threshold at $5,000 for the county and; therefore, he was recommending this new amount be set for the school division as well. On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board hereby sets the threshold for fixed assets at $5,000.00.

BUILDING SERVICES UPDATE: Interim Superintendent Ferguson provided a Work Schedule Update for the building services. He stated once again that Robert Sallee, Director of Building Services, has all work orders available upon request.

Robert Sallee, Building Services Director, was requested to provide an update on the air conditioning for the Twin Springs High School Auditorium. Mr. Sallee reported that the air conditioning unit is a 1969 model and not easy to get parts for. He explained that a company is currently working on the project and further explained, in detail, that this is a timely project. He reported that even when the company has completed testing there is no guarantee that it can be fixed. He explained that an initial purchase order has been done in the amount of $5,000.00 and further reported that if the unit is replaced with a new one in just the area he was speaking to them from, it would cost approximately $17,000.00.

It was also discussed that the air conditioning is not working in the Scott County Career & Technical Center kitchen and Mr. Sallee was asked to get to this project as soon as possible.

DISCUSSION OF REVENUE SHARING ALLOCATION (VIRGINIA DEPARTMENT OF TRANSPORTATION) FOR ASSISTING IN CONSTRUCTING SAFER ACCESS TO THE SPORTS COMPLEX: Mr. Steve Buston, VDOT Land Use Director, informed the Board that $1 million in revenue sharing (50% matching funds) is available once a plan of action is in place for safer access to the Sports Complex Facility. Mr. Buston referenced a letter sent to Interim Superintendent Ferguson (dated July 27, 2011), and explained the different options discussed in the meeting with Interim Superintendent Ferguson and Robert Sallee, Director of Building Services: (1) Build a bridge across Big Moccasin Creek to Route T619. (2) Build a vehicle/pedestrian bridge from school property to the complex. (3) Build turn lanes on Route 23 at Filter Plant Road. Mr. Buston also stated that there may be other options available to consider. He also explained that it may take more funding for the project than what was approved with the revenue sharing.

Some board members expressed that their feelings are that this is a VDOT project since there are several citizens living in that location deserving better and safer access to their property. Also, it was suggested that Mr. Buston discuss the matter with the county since it would be a gain for the county with the citizens needing better access to their property.

Mr. Buston explained that Mr. Sallee met with the engineer and began discussion on the revenue sharing project. He explained that funds are available for a two year timeframe and suggested working toward a time schedule and finding an option to pursue. Mr. Buston stated that the crossover on Rt. 23 is substandard but explained that they have them all across the Commonwealth.

Board members thanked Mr. Buston for his presentation but expressed a concern regarding the financial status the school division is already facing, jeopardizing employee positions, employee layoffs and explained that employees have not had a raise in three years and have being doing without what they deserve.

Chairman Jessee stated that this is an item that will be kept on the table but felt the Board could not move forward right now although it is something that is really needed. He stated that whether Scott County can proceed or not he hopes VDOT will take a hard look at the project. He thanked Mr. Buston for attending the meeting and bringing the matter to the Board.

ADMINISTRATIVE STAFF REPORTS: None.

AMBER GOODE, SCHOOL NURSE COORDINATOR: PRESENTATION FROM WELLMONT HEALTH INSTITUTE: Amber Goode, School Nurse Coordinator, reported that three years ago the school division began putting AEDs in the schools. She reported receiving a call from Rick McMurray, Wellmont Health Institute employee, regarding a donation of three AEDs to the school system. She explained that the

school locations chosen for the AEDs are Rye Cove Intermediate School, Nickelsville Elementary School and Dungannon Intermediate School.

Leslie Bishop and Rick McMurray, Wellmont Health Institute employees, explained that this is an effort toward assisting all schools in Scott County being prepared with AEDs and to make sure that the EMS in Scott County also has EKG capabilities available as well. School Nurse Coordinator Goode reported that this leaves Yuma, Hiltons and Fort Blackmore as the remaining schools needing AEDs. Wellmont Health Institute representatives will keep the school division in mind if they can assist in the future.

Chairman Jessee expressed thanks and appreciation for their generous donation.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 6:55 p.m. to discuss central office staff as provided in Section 2.2-3711A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Campbell, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 7:24 p.m. and on a motion by Mrs. McClelland, seconded by Mr. Templeton, the Board returned to regular session and Mrs. McClelland cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton

Nays: None

ABSENT DURING VOTE: None ABSENT DURING MEETING: None

CRISIS PLANS: Jason M. Smith, Director of Personnel/Middle Schools, reported that the crisis plans are available for board member review.

APPROVAL OF CONCUSSION GUIDELINES FOR PARENTS AND STUDENT-ATHLETES ACKNOWLEDGEMENT FORM: Jason M. Smith, Director of Personnel, explained that the school system is taking the concussion policy mandates very seriously. On the recommendation of Mr. Smith and on a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the Concussion Guidelines for Parents and Student-Athletes Acknowledgement Form as follows:

SCOTT COUNTY PUBLIC SCHOOLS

Concussion Guidelines for Parents and Student-Athletes
IMPORTANT INFORMATION—READ CAFEFULLY

Effective July 1, 2011, Virginia's Student-Athlete Protection Act (Code of Virginia 22.1-271.5) requires Scott County Schools to provide a policy that provides for the identification and proper handling of suspected head concussions in student –athletes. The policy must also include an education component for students and their parents. Our goal is to ensure that our student-athletes are properly diagnosed, given adequate time to heal, and are given support until they are symptom free.

A concussion is a brain injury caused by trauma to the head, face, neck, or body which results in a temporary disruption of normal brain function. An athlete does not have to lose consciousness to suffer a concussion. It is important to note that concussions are unique and every concussion should be treated individually. There is no "cookie-cutter" approach to concussion management and each one will be dealt with depending on the symptoms experienced by the student-athlete.

Because concussions are unique to the individual they may manifest themselves differently in each person, but there are some common signs and symptoms to consider if a student-athlete is suspected of having a concussion. These include, but are not limited to:

- Headaches or pressure in the head
- Confusion
- Vomiting
- Dizziness
- Feeling sluggish or fatigued
- Numbness/tingling in arms or legs
- Balance problems
- Pupil changes (change in size or no reaction to light)
- Double vision
- Sensitivity to noise
- Sensitivity to light
- Feeling mentally "foggy" or groggy
- Difficulty concentrating
- Difficulty remembering
- Irritability
- Nervousness
- Changes in sleep patterns
- Drowsiness

Recognizing a concussion is essential to safe concussion management, but they can be exceptionally difficult to diagnose. Symptoms may occur immediately following the trauma to the head or they can occur hours or even days later. These symptoms can also last anywhere from a few minutes to several weeks. Any signs of a concussion should be reported immediately.

More serious signs and symptoms may be present or develop that require emergency medical attention. Seek immediate medical attention if your student-athlete reports any of the following:

- Headaches that worsen
- Repeated vomiting
- Seizures
- Neck pain
- Extreme drowsiness
- Significant irritability
- Unusual behavioral changes
- Slurred speech
- Weakness in arms/legs
- Numbness in arms/legs

Be aware that concussions can occur in any sporting activity, but most frequently in football, soccer, basketball, and baseball. However, **all athletes are at risk.**

Most athletes who experience a concussion can recover completely as long as they do not return to play prematurely. The effects of repeated concussions can be cumulative, and after a concussion, there is a period in which the brain is particularly vulnerable to further injury. If an athlete sustains a second concussion during this period, the risk of permanent brain injury increases significantly and the consequences of a seemingly mild second concussion can be very severe, and even result in death.

Therefore, any student-athlete suspected of having a concussion shall be immediately removed from the game/practice at that time and not return to play or practice until evaluated and cleared by an appropriate licensed health care provider. If a student-athlete is suspected of having a concussion and no health care professional is available to properly diagnose the situation then the student-athlete should be held out of competition until they can be properly evaluated. **If in doubt, they should sit out.**

According to Scott County Schools policy, athletes determined to have suffered a concussion may not return to play or practice on that same day. To return to play or practice they should no longer exhibit any of the signs of a concussion either at rest or *during exertion*, and receive a written medical release from an appropriate health care provider.

Once cleared, the athlete may proceed with activities as prescribed by an appropriate health care provider, to allow the proper recovery.

Please remember that rest is the best treatment for a concussion.

Please acknowledge your receipt, understanding, and agreement with this important information by signing below.

I have read and fully understand the information and risks associated with potential concussions while playing athletics in the Scott County School system.

Student Athlete Name (print):_____

Student Athlete Signature:_____ Date:_____

Parent/Guardian Name (print):_____

Parent/Guardian Signature:_____ Date:_____

IMPORTANT INFORMATION-READ CAREFULLY

APPROVAL OF COACHES LISTS FOR GATE CITY MIDDLE/HIGH SCHOOL, RYE COVE HIGH SCHOOL AND TWIN SPRINGS HIGH SCHOOL: On the recommendation of Jason M. Smith, Director of Personnel/Human Resources; and, on a motion by Mr. Campbell, seconded by Mr. Meade, all members voting aye, the Board approved the employment of the Gate City Middle/High School, Rye Cove High School and Twin Springs High School Coaches Lists as follows:

GATE CITY HIGH/MIDDLE SCHOOL	
ASSIGNMENT	**2011-2012 ASSIGNMENT**
ATHLETIC DIRECTOR	
High School	Adam Keith
Middle School	Scott Vermillion
ACADEMIC TEAM	
Sponsor (half supplement)	Sarah Whisenhunt
Sponsor (half supplement)	Mary Alice McClellan
BASEBALL	
Head	vacant
Assistant Varsity	Robbie Perry
JV	Stan Rogers
GIRL'S BASKETBALL	
Head	Kelly Houseright
Assistant Varsity	Stan Rogers
Junior Varsity	Shannon Boy
9th Grade	vacant
BOY'S BASKETBALL	

Head	Scott Vermillion
Assistant Varsity	Nick Colobro
Junior Varsity	Jeremy Houseright
9th Grade	Tommy Musick
CHEERLEADING	Patty Sampson
CROSS COUNTRY (BOYS & GIRLS)	Janet Hill
FOOTBALL	
Head	Bill Houseright
First Assistant	Darren Reed
Other Assistant	Jeremy Houseright
Other Assistant	Steve Shockley
Other Assistant	Bill Quillen
Other Assistant	Chad Gose
FORENSICS	Jennifer Tate
GOLF	Nick Colobro
Indoor Track (no supplement)	Darren Reed
SOFTBALL	
Head	Cara Hamilton
Assistant Varsity	Brent Spivey
Junior Varsity	David Jones
TENNIS	
Head Boys	Steve Shockley
Head Girls	Delonda Spivey
THEATRE FESTIVAL	Zeke Spivey
TRACK	
Head Boys	Darren Reed
Head Girls	Amy Reed
VOLLEYBALL	
Head	Amy Reed
Junior Varsity	Delonda Spivey
SOCCER	
Head Boys	Eric Baker
Head Girls	Chris Mann
Asst Girls	Sarah Whisenhunt
YEARBOOK	
High School	Pam Jones
Middle School	Kristie Carter

VOLUNTEERS	
Baseball:	
Mark Williams	**Football:**
Gary Collier	Dave Billups
Darrin Pendleton	Jonas Houseright
Andy Jones	Billy Houseright
Zeke Spivey	Henry Clabaugh
	Brent Roberts
Girl's Basketball:	Mark Thompson
Tia Vermillion	George Russell
Nelson Elam	
	Golf:
Boy's Basketball:	Andy Jones
Chris Fugate	Mike Reed
Aaron Noe	
Jason Cox	**Softball:**
David Jones	Bobby Quillen
Mark Estepp	Rodney Baker
Zac Jones	Bill Oakes
Mark Thompson	Valerie Babb
	Scott Lell
Cheerleading:	Robbie Lane
Rebecca Baker	
	Tennis:
Cross Country:	Jeff DeBoard
Kandace Kilgore	Joel Jenkins
Soccer:	**Volleyball:**
Mary Beth Vaughn	
	Track
	Jenny Gose

RYE COVE HIGH SCHOOL	
Assignment	2011-2012 Assignment
ATHLETIC DIRECTOR	Jamie Carter
ACADEMIC TEAM-SPONSOR	Jeremy Francis
BASEBALL-HEAD COACH	Terry Fields
JV COACH	Greg Gilliam
GIRL'S BASKETBALL-HEAD COACH	Kelly Hood
ASSISTANT COACH	Ashley Hood
JV COACH	Brittany Wallen

BOY'S BASKETBALL-HEAD COACH	Michael Paul Berry
ASSISTANT COACH	Rhea McConnell
JV COACH	Cheyenne Osborne
CHEERLEADING-SPONSOR	Tammy Cassell
CROSS COUNTRY-HEAD COACH (BOYS AND GIRLS)	Jacob Horton
FOOTBALL-HEAD COACH	Tom Callaway
FIRST ASSISTANT	Michael Paul Berry
JV COACH	Cheyenne Osborne
JV COACH	Adam Toney
FORENSICS-COACH	Christy Head
GOLF-HEAD COACH	Rhea McConnell
SOFTBALL-HEAD COACH	Ashley Bowen
JV COACH	Garrick Hillman
THEATRE FESTIVAL-COACH	Christy Head
TRACK-HEAD COACH-BOYS	Jacob Horton
TRACK-HEAD COACH-GIRLS	Ashley Hood
VOLLEYBALL-HEAD COACH	Greg Gilliam
JV COACH	Kelly Hood
YEARBOOK-SPONSOR	Joy Davidson
VOLUNTEERS	
BASEBALL	Allen Butler, James Carlson, Thomas Bowen, Jon Hammonds, Jeff Hass, Mike Hensley, David Kern, Greg Adams
BOY'S BASKETBALL	Craig Rhoton, Jamie Carter, Matt Bays
CHEERLEADING	Hettie Love
GIRL'S BASKEBALL	Sam Vanzant, Melissa Sanders, Kevin Sanders, Lisa Rhoton, Kristie Carter, Jake Hood, Adam Hood
FOOTBALL	Travis Lane, Mark Rollins, Dwight Palmer, Keith Dockery, Allen Hood, Jacob Horton, Mark Sloan, Robin Hood, Hank Rogers, Jamie Carter
GOLF	Wally Ford, Matt Bays, Luke Minor

SOFTBALL	Ronald Edwards, Chad Jones, Larry Lawson, Kevin Sanders, Anthony Bowen, Regina Wallen, Melissa Sanders
TRACK	Blake Lawson, Adam Toney
VOLLEYBALL	Regina Wallen, Melissa Sanders, David Kern, Garrick Hillman

TWIN SPRINGS HIGH SCHOOL		
SPORT	**NAME**	**POSITION**
Athletic Director	Jordan Mullins	
Football	Mike Castle	Varsity
	Nathan Kilgore	
	Keith Warner	
	Ben Robertson	
Basketball (Boys)	John McCrary	Varsity
	Keith Warner	Assistant
	Tyler Webb	JV boys
Basketball (Girls)	Brian Powers	Varsity
	Kayla Dougherty	Assistant
	Kevin Warner	JV girls
Baseball	Mike Castle	Varsity
	Keith Warner	V. Assistant
	Jeremy Culbertson	JV boys
Softball	Brittney Salyer	Varsity
	Derek Cassel	JV girls
Track (Boys & Girls)	Ben Robertson	
Golf	Anthony Shipley	
Volleyball	Brittney Salyer	Varsity
	Lindsey Quillen	JV girls
Cheer (Football & Basketball)	Crystal Meadows	Varsity
Academic	Anthony Shipley	
Theater	Ashley Compton	
Forensics	Ashley Compton	

Yearbook	Mary Beth Keith	
Volunteer Football Coaches	Jason Castle	
	Gary Chafin	
Volunteer Basketball Coach	Jerry Fields	Boys
	Jarod Stapleton	Boys
	Jim Stidham	Girls
	Alisha Powers	Girls
Volunteer Cheer Coaches	Cheryl Peters	
	Jackie Meade	
Volunteer Softball Coach	Natasha Hillman	Girls

RESIGNATION: On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of Jessica Thomas, teacher, effective July 13, 2011.

RESIGNATION: On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of Sabrina Gray, school nurse, effective August 31, 2011.

EMPLOYMENT: On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the employment of Ryan P. Carpenter as band director for the 2011-12 school year, effective July 22, 2011.

On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Keith D. Warner as a teacher for the 2011-12 school year, effective August 8, 2011.

On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Ms. Sheila R. Mays as a secretary for the 2011-12 school year, effective August 1, 2011.

On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Megan J. Herron as a teacher for the 2011-12 school year, effective August 8, 2011.

On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Shauna M. Lawson as a teacher for the 2011-12 school year, effective August 8, 2011.

On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Kayla D. Templeton as a teaching assistant for the 2011-12 school year, effective August 8, 2011.

On the recommendation of Jason M. Smith, Director of Personnel; and, on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of James E. Graybeal as a teacher for the 2011-12 school year, effective August 8, 2011.

BOARD MEMBER COMMENTS: Mr. Templeton expressed thanks to those present for their interest in the school system.

Mr. Meade also expressed appreciation for those in attendance, the jobs that the employees do; and, the citizens interest in the community.

ADJOURNMENT: There being no further business to be discussed, Mrs. McClelland made a motion to adjourn at 7:32 p.m., and motion was seconded by Mrs. Blair, all members voting aye.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk