Draft

SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING, TUESDAY, JULY 5, 2011

The Scott County School Board met for a regular meeting on Tuesday, July 5, 2011, at Shoemaker Elementary School in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine J. "Kathy" McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Interim/Acting Superintendent; Loretta Q. Page, Clerk Of The Board/Administrative Assistant for Student Affairs and Operations; K.C. Linkous, Deputy Clerk Of The Board/Human Resources Manager; Jason Smith, General Supervisor, Robert Sallee, Maintenance Supervisor; Justin Forrester, Scott County Education Association Representative; Suzanne Goins, Virginia Professional Educators; Billy Nash and Tim Edwards, Maintenance Employees; David Hartley, Heritage TV; Wes Bunch, Kingsport Times News; Lisa McCarty, Scott County Virginia Star; David Templeton, Henry Clabaugh, Jack Newland, Bill Quillen, Greg Carter, James McDavid, Nancy Godsey, Carol Culbertson, Marie Addington; Margaret Meade, Lisa Taylor, Citizens; Shawna Vermillion, Yuma Elementary School; Ramona Russell, Duffield Primary School; Valerie Babb, Fort Blackmore Primary School Principal; Travis Nickels, Duffield Primary School Principal; Cindy Dorton, Shoemaker Elementary School Principal; and Shoemaker Elementary School faculty and staff.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the meeting to order at 6:00 p.m. Chairman Jessee asked the audience to observe a moment of silence and led the audience in citing the *Pledge of Allegiance*. He welcomed everyone in attendance and thanked them for their interest in the school system.

ITEMS BY SCHOOL BOARD MEMBERS TO BE ADDED TO AGENDA: None.

APPROVAL OF VSBA DELEGATE TO REPRESENT THE SCHOOL BOARD AT DELEGATE ASSEMBLY AND REGIONAL MEETING OF THE 2011 VSBA ANNUAL CONVENTION: Mrs. Blair made a motion that Mr. Campbell be appointed to serve as the VSBA Delegate to represent the school board at the delegate assembly and regional meeting of the 2011 VSBA Annual Convention; motion was seconded by Mr. Templeton, all members voting aye.

APPROVAL OF VSBA ALTERNATE DELEGATE TO REPRESENT THE SCHOOL BOARD AT DELEGATE ASSEMBY AND REGIONAL MEETING OF THE 2011 VSBA ANNUAL CONVENTION: Mr. Templeton made a motion that Mrs. McClelland be appointed to serve as the VSBA Alternate Delegate to the Delegate Assembly and Regional Meeting of the 2011 VSBA Annual Convention; motion was seconded by Mr. Campbell, all members voting aye.

APPROVAL OF AGENDA: On a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the agenda as submitted.

APPROVAL OF JUNE 1, 2011 REGULAR MEETING MINUTES: On a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the Board approved the Wednesday, June 1, 2011 Regular Meeting Minutes as submitted.

APPROVAL OF JUNE 29, 2011 SCHOOL BUDGET CLOSE-OUT MEETING MINUTES: On a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the Board approved the Friday, May 13, 2011 Special Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices & payroll in the amount of $1,341,958.97 as shown by warrants #8100043-8100323 and electronic payroll direct deposit in the amount of $1,164,597.43 & electronic payroll tax deposit $506,507.68. Cafeteria Fund invoices & payroll in the amount of $56,212.47 as shown by warrants #1014269-1014313 & electronic payroll tax deposit $9,507.85. Scott County Head Start invoices & payroll in the amount of $36,810.24 as shown by warrants #9678-9732 (voided 9700, 9701 & 9717).

PUBLIC COMMENT: Lisa Taylor, parent of Scott County Public Schools' student, spoke during the public comment period.

PRESENTATION OF "MAKING A DIFFERENCE" FACULTY & STAFF AWARDS: Interim Superintendent Ferguson presented the "Making a Difference" Faculty & Staff Awards on behalf of the Board and himself for recognition of a faculty and staff member at Shoemaker Elementary School. He presented a brief biographical summary for each recipient along with awards as follows: Grover Kegley, Custodian, and Melissa Seaver, Shoemaker Elementary School Teacher.

CINDY DORTON, SHOEMAKER ELEMENTARY SCHOOL PRINCIPAL: Cindy Dorton, Shoemaker Elementary School Principal, asked the Shoemaker Elementary School Staff to stand to be recognized. She welcomed everyone to the school and expressed pride for the great strides made with the leadership of the faculty and staff. She commented that the school staff does a great job and she is very proud of them.

APPROVAL OF ALTERNATIVE ACCREDIATION PLAN: On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the following Alternative Accreditation Plan – Graduation Cohort of Fifty or Fewer Students:

COMMONWEALTH OF VIRGINIA DEPARTMENT OF EDUCATION RICHMOND, VIRGINIA
REQUEST FOR APPROVAL OF AN ALTERNATIVE ACCREDITATION PLAN – GRADUATION COHORT OF FIFTY OR FEWER STUDENTS

Regulations Establishing Standards for Accrediting Public Schools in Virginia, (8 VAC 20-131-10 et. seq.) set the minimum standards public schools must meet to be accredited by the Board of Education. Accreditation of public schools is required by the Standards of Quality (§ 22.1-253.13:1 et. seq.). The annual accrediting cycle for public schools is July 1 through June 30. This cover sheet, with the supporting documentation, must be submitted to the Department of Education for review and recommendation to the Board at least 90 days prior to August 1 of the school year in which the plan is to be implemented.

8 VAC 20-131-280 of the *Regulations Establishing Standards for Accrediting Public Schools in Virginia* states (in part):

Subject to the provisions of 8 VAC 20-131-350 . . . schools offering alternative education programs and schools with a graduation cohort of 50 or fewer students as defined by the graduation rate formula adopted by the board may request that the board approve an alternative accreditation plan to meet the graduation and completion index benchmark. Special purpose schools with alternative accreditation plans shall be evaluated on standards appropriate to the programs offered in the school and approved by the board prior to August 1 of the school year for which approval is requested. Any student graduating from a special purpose school with a Standard, Advanced Studies, or Modified Standard Diploma must meet the requirements prescribed in 8 VAC 20-131-50.

The Board of Education, in its *Guidelines Governing the Implementation of Certain Provisions of the Regulations Establishing Standards for Accrediting Public Schools in Virginia*, states:

Schools described in this section are those that serve as a student's school of principal enrollment and where students are reported in fall membership for the school. Fall membership determines whether or not these schools are subject to the provisions of the accrediting standards; therefore, schools reporting fall membership are subject to the provisions of the standards.

In accordance with the provisions of 8 VAC 20-131-330 of the standards, local school boards may seek waivers of provisions of the standards to address the unique needs of these special purpose schools. Such requests may include an alternative accreditation plan. Applications must be submitted to the Board for consideration at least ninety days prior to August 1 of the school year. Requests for consideration must be accompanied by information that documents the need for approval of the request.

We, the undersigned, submit this request for review and approval by the Board of Education and understand that we are expected to appear before the Board to discuss the program and respond to questions raised.

Date Approved by the Local School Board — Signature, Chairman of the School Board

Submission Date — Signature, Division Superintendent

ALTERNATIVE ACCREDITATION PLAN TEMPLATE–
GRADUATION COHORT OF FIFTY OR FEWER STUDENTS

School Name: Twin Springs High School

Division Name: Scott

School Address: 273 Titan Lane

Contact Person: Sam Parks

Phone Number: 276 479 2185

Email: lori.flanary@scott.k12.va.us

Proposed Duration of Plan: Five Years, including 2015-2016 accreditation cycle

Grade Levels Served: 8-12

Number of Students Enrolled by Grade: 8th – 60; 9th – 66; 10th- 47; 11th-65; 12th-56

If this school has a graduation cohort of fifty or fewer students and the school does not meet the 85% GCI benchmark, the school would like to apply for an alternative accreditation plan as indicated in *8 VAC 20-131-280 of the* Regulations Establishing Standards for Accrediting Public Schools in Virginia.

Due to the small cohort size, one student can make a significant difference in the index. For this reason, the Graduation and Completion Index alone is not an appropriate measure for the school; additional criteria are needed to determine accreditation.

List the additional performance criteria on which you propose to base the school's accreditation and provide a proposed points award for meeting each criteria. The Graduation and Completion Index cannot be changed. Additional criteria proposed must be objective, measurable, and directly address the school's graduation rate.

(This will be different for each school. Use the sample indicators in the PowerPoint as a reference point. The Virginia Index of Performance may provide useful indicators that may be considered. This information can be found at: http://www.doe.virginia.gov/statistics_reports/va_index_performance_awards/index.shtml)

Description of Additional Criteria	Points Added to GCI for meeting criteria
GCI bonus for 50% of students scoring advanced proficient on SOL assessments	1
GCI bonus for 25% of students enrolled in Dual Enrollment classes	1
GCI for 50% of graduates enrolling in post-secondary education, joining the military, or obtaining a full-time employment	1
GCI bonus for 25% of students receiving CTE certifications	1
GCI bonus for 80% of students graduating with an Advanced or Standard diploma	1

The criteria listed above will be applied to the Graduation and Completion Index during one or more accreditation cycles over the next five years (through 2015-2016) only if: a) the school fails to meet the GCI benchmark for full accreditation, and b) the cohort size for the graduating class is 50 or fewer students according to the On-Time Graduation Rate cohort formula. If the criteria are applied, the maximum number of GCI points allowable according to cohort size will be:

- 0-14 students: no bonus points assigned. A written appeal to the State Superintendent of Public Instruction will be submitted
- Maximum of 5 points for cohorts of 15-20 students
- Maximum of 4 points for cohorts of 21-40 students
- Maximum of 3 points for cohorts of 41-50 students

The division will submit a written appeal of the accreditation rating to the State Superintendent of Instruction for cohort sizes of less than fifteen students or in cases where special circumstances warrant explanation and consideration in addition to the maximum point values outlined above.

III. List those individuals who were involved in the development of the proposed plan.
Sam Parks
Lori Flanary

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	51	5,100	
Still Enrolled	70	0	0	
GED	75	1	75	
Certificate of Completion	25	5	125	
Drop out	0	0	0	
TOTAL		57	5300	92.9
GCI bonus when 50% or more graduates enroll in post-secondary education, join the military, or obtain a full-time job	+1		1	
GCI bonus for 50% of students score advanced proficient on reading and math SOL assessments	+1		1	
GCI bonus when 25% of students receive CTE certification	+1		1	
GCI BONUS POINT TOTAL			3	
FINAL GCI TOTAL				95.9

TWIN SPRINGS HIGH SCHOOL FRESHMEN

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	63	6300	
Still Enrolled	70	0	0	
GED	75	0	0	
Certificate of Completion	25	3	75	
Drop out	0	0	0	

III. List those individuals who were involved in the development of the proposed plan.
Sam Parks
Lori Flanary

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	51	5,100	
Still Enrolled	70	0	0	
GED	75	1	75	
Certificate of Completion	25	5	125	
Drop out	0	0	0	
TOTAL		57	5300	92.9
GCI bonus when 50% or more graduates enroll in post-secondary education, join the military, or obtain a full-time job	+1		1	
GCI bonus for 50% of students score advanced proficient on reading and math SOL assessments	+1		1	
GCI bonus when 25% of students receive CTE certification	+1		1	
GCI BONUS POINT TOTAL			3	
FINAL GCI TOTAL				95.9

TWIN SPRINGS HIGH SCHOOL FRESHMEN

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	63	6300	
Still Enrolled	70	0	0	
GED	75	0	0	
Certificate of Completion	25	3	75	
Drop out	0	0	0	

TOTAL		66	6375	96.5
GCI bonus when 50% or more graduates enroll in post-secondary education, join the military, or obtain a full-time job	+1		1	
GCI bonus for 50% of students scoring advanced proficient on SOL assessments	+1		1	
GCI bonus when 25% of students receive CTE certification	+1		1	
GCI BONUS POINT TOTAL			3	
FINAL GCI TOTAL				99.5

TWIN SPRINGS HIGH SCHOOL SOPHOMORE

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	44	4400	
Still Enrolled	70	3	210	
GED	75	0	0	
Certificate of Completion	25	0	0	
Drop out	0	0	0	
TOTAL		47	4610	98
GCI bonus when 50% or more graduates enroll in post-secondary education, join the military, or obtain a full-time job	+1		1	
GCI bonus for 50% of students scoring advanced proficient on SOL assessments	+1		1	
GCI bonus when 25% of students receive CTE certification	+1		0	
GCI BONUS POINT TOTAL			2	
FINAL GCI TOTAL				100

TWIN SPRINGS HIGH SCHOOL JUNIORS

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	59	5,900	
Still Enrolled	70	2	140	
GED	75	0	0	
Certificate of Completion	25	4	100	
Drop out	0	0	0	
TOTAL		65	6,140	94.4
GCI bonus when 50% or more graduates enroll in post-secondary education, join the military, or obtain a full-time job	+1		1	
GCI bonus for 50% of students scoring advanced proficient on SOL assessments	+1		1	
GCI bonus when 40% of students are enrolled in dual enrollment courses	+1		1	
GCI BONUS POINT TOTAL			3	
FINAL GCI TOTAL				97.4

TWIN SPRINGS HIGH SCHOOL SENIORS

Student Status	Point Value	# of Students	Point Value	GCI Rating
Board Recognized Diploma in SOA	100	51	5,100	
Still Enrolled	70	0	0	
GED	75	1	75	
Certificate of Completion	25	5	125	
Drop out	0	0	0	
TOTAL		57	5300	92.9

GCI bonus when 50% or more graduates enroll in post-secondary education, join the military, or obtain a full-time job	+1		1	
GCI bonus for 50% of students scoring advanced proficient on SOL assessments	+1		1	
GCI bonus when 40% of students are enrolled in a dual enrollment course	+1		1	
GCI BONUS POINT TOTAL			3	
FINAL GCI TOTAL				95.9

APPROVAL OF 2011-2012 SCHOOL ALLOCATIONS: On the recommendation of Interim Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mrs. Blair, all members voting aye, the Board approved school allocations as follows:

SCHOOL	COPIERS	REMEDIAL/INSTRUC	LIBRARY	BUS/TECH	FAM SCI	BAND	CUSTODIAL	TOTAL
DPS	2850	4515	774				6615	14754
DIS	2000	1750	201				1930	5881
FBPS	2000	1313	225				1875	5413
GCHS	3250	8873	1521	2250	2500	5500	9702	33596
GCMS	3350	9188	1575	1000		2500	10474	28087
HES	2500	2433	417				3583	8933
NES	2650	4200	720				5266	12836
RCHS	2800	5005	858	2000	1500	3750	6148	22061
RCIS	2500	3308	567				3308	9683
SES	3250	9573	1641				9372	23836
TSHS	2750	5128	879	2000	1500	3750	5791	21798
WCES	3000	5950	1020				7606	17576
YES	2500	3343	573				1785	8201
SCCTC	1375	24750					7718	33843
TOTAL	**36775**	**89329**	**10971**	**7250**	**5500**	**15500**	**81173**	**246498**

APPROVAL OF RESOLUTION – PAYMENT OF EARLY INVOICES: On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, this Board hereby approves a Resolution – Payment of Early Invoices as follows:

WHEREAS, *the Scott County School Board desires to practice financial accountability, and*
WHEREAS, *certain invoices are of the nature that add interest charges and additional late charges for the registration fees after a prescribed number of days, and*
WHEREAS, *certain invoices have a discount applied if paid within a prescribed number of days, and*
WHEREAS, *these interest, late, and additional charges are viewed as unnecessary expense,*
THEREFORE, BE IT RESOLVED *that the Scott County School Board authorizes the Purchasing Clerk to forward upon approval of the Superintendent invoices for payment as follows: Verizon, AT&T, American Electric Power Company, Bristol Utilities Board, Division of Motor Vehicles, Dungannon Water Department, Exxon Company, Gate City Water Department, MBNA America (Mastercard) Platinum Plus for Business, MountaiNet, Nickelsville Water Department, Office Depot, Office Max, Powell Valley Electric Company, Scott County Telephone Cooperative, Scott County Public Service Authority, Scott Telecom & Electronics, Embarq,*

Virginia State Police, Board approved and/or bidden contracted maintenance/construction invoices, architect and engineering invoices, insurance and Board invoices, registration fees, invoices stating discounts, and invoices involving grants thatare to be used for reimbursement purposes.
***THEREFORE, BE IT FURTHER RESOLVED** that a copy of these prepaid invoices be presented to the School Board at its next regularly scheduled meeting.*
Legal Reference: Code of Virginia 22.1-122
Chairman(signature) *Clerk(signature)*
Date *Date*

APPROVAL OF K12 VIRTUAL SCHOOL LEARNING PROGRAM: Mr. Kenny Word, K12 Inc. Representative, was present to answer any questions in regard to the K12 Virtual School Learning Program. Mr. Meade expressed concern that the plan not carry any financial burden for the school system and further cautioned opening a door that they may or may not want to do. Mr. Word reported that several area school divisions plan to use the surplus funding from the program to provide salary increases. Interim Superintendent Ferguson recommended approval of the K12 Virtual Schools Learning Program. In answer to Mrs. McClelland's question about whether the contract is renewed annually, Mr. Word stated that the contract would automatically renew unless otherwise notified. Mrs. McClelland asked that the contract be reviewed by the Board's legal council. Mr. Word informed the Board that they would need to decide on the number of students they wish to include in the program. Chairman Jessee stated that Interim Superintendent Ferguson and staff could work on coming up with a number. On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the K12 Virtual School Learning Program pending a review of the contract by the school board attorney.

BUILDING SERVICES UPDATE: Interim Superintendent Ferguson provided a Work Schedule Update which included information on various contracted maintenance services that were recently sent out for bid, received and awarded. He stated once again that all work orders are available upon request.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 6:25 p.m. to discuss teachers, coaches, secretaries and central office staff as provided in Section 2.2-3711A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Meade, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 7:09 p.m. and on a motion by Mrs. McClelland the Board returned to regular session and Mrs. McClelland cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE
Ayes: Beth Blair, Lowell Campbell, James K. Jessee, Kathy McClelland, Joe Meade, Dennis Templeton
Nays: None
ABSENT DURING VOTE: None *ABSENT DURING MEETING: None*

APPROVAL OF SCHOOL BOARD ATTORNEY: Interim Superintendent Ferguson reported that Sally Kegley did not accept employment as school board attorney and; therefore, recommended William Sturgill for the position. On a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of William "Will" Sturgill as school board attorney.

APPROVAL OF COACHES CODE OF CONDUCT: On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members

voting aye, the Board approved the Scott County Schools Coaches Code of Conduct as submitted and as follows:

Scott County Schools Coaches' Code of Conduct

The following policy was developed within frameworks provided by the National High School Federation and the Virginia High School League.

The function of a coach is to educate students through participation in interscholastic competition. An interscholastic program should be designed to enhance academic achievement and should never interfere with opportunities for academic success. Each student should be treated with the utmost respect, and his or her welfare should be considered in decisions by the coach at all times.

- *The coach shall be aware that he or she has a tremendous influence, for either good or ill, on the education of the student and, thus, shall never place the value of winning above the value of instilling the highest ideals and values.*
- *The coach should represent the school by being dressed appropriately and displaying professional behavior at all times. In all personal contact with students, officials, athletic directors, school administrators, the state high school association, the media, and the public, the coach shall strive to set an example of the highest ethical and moral conduct.*
- *The coach shall promote the entire interscholastic program of the school and direct his or her program in harmony with the total school program.*
- *The coach shall promote a positive relationship between school, parents, and community by attendance at all school functions relating to their sport, including but not limited to safety meetings, rules clinics, awards banquets, All-District/All-Region player selections, etc.*
- *The coach shall exert his/her influence to positively enhance sportsmanship for everyone involved.*
- *The coach shall respect and support contest officials. The coach shall not indulge in conduct that would incite players or spectators against the officials. Public criticism of officials or players should not occur.*
- *The coach shall issue and maintain equipment during the sport season. He/she should also collect, organize, repair, and store equipment upon completion of the season.*
- *The coach shall secure all rooms, buildings, and/or game facilities after use.*
- *The coach shall assure safety and proper conduct for all team members by supervising the student athletes at all times.*
- *The coach shall practice the appropriate use of social media. Any contact with athletes should be of an informative nature only.*
- *The coach shall follow proper procedures for fundraisers, travel, purchases, and other financial issues.*
- *The coach shall complete a coaches education course to include coaching principles, sports first aid (including concussion training), and the VHSL state and local components as prescribed by the Virginia High School League and Scott County Schools.*

Name: _____ *Date:* _____

COACHES LISTS TABLED: On a recommendation of Interim Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Meade, the coaches lists were tabled until the August 2, 2011 Regular Meeting.

APPROVAL OF AMENDMENTS TO COACHES SUPPLEMENTS: Mrs. McClelland made a motion to amend the coaching supplements as follows: delete supplement for 7th and 8th grade girls and boys basketball and increase supplement for athletic director $3,000.00, $2,000.00, $2,000.00, $2,000.00 for the respective schools as listed; Mr. Campbell seconded the motion, all members voting aye.

APPROVAL OF 2011-2012 COACHING SUPPLEMENTS AS AMENDED: Mr. Templeton made a motion to approve the following amended 2011-2012 Coaching Supplements; motion was seconded by Mr. Campbell, all members voting aye.

FOOTBALL		**BAND**	
HEAD COACH	$5,010	COUNTYWIDE	$1,135.00

FIRST ASSISTANT	$3,940
OTHER ASSISTANT	$3,300
BOY'S BASKETBALL	
HEAD COACH	$5,010
FIRST ASSISTANT VARSITY AND/OR JV	$3,940
SECOND ASSISTANT VARSITY AND/OR JV	$2,630
9TH GRADE	$1,690
BASEBALL	
HEAD COACH	$5,010
ASSISTANT	$2,630
GIRL'S BASKETBALL	
HEAD COACH	$5,010
FIRST ASSISTANT VARSITY AND/OR JV	$3,940
SECOND ASSISTANT VARSITY AND/OR JV	$2,630
9TH GRADE	$1,690
VOLLEYBALL	
HEAD COACH	$5,010
ASSISTANT	$3,940
TRACK	$2,630
SOFTBALL	
HEAD COACH	$5,010
ASSISTANT	$2,630
TENNIS	$2,630
GOLF	$2,630
SOCCER	
HEAD COACH	$5,010
ASSISTANT	$2,630
ATHLETIC DIRECTOR	
GATE CITY HIGH	$3,000
GATE CITY MIDDLE	$2,000
RYE COVE HIGH	$2,000
TWIN SPRINGS HIGH	$2,000

ACADEMIC (TOTAL)	$2,630.00
CHEERLEADER (TOTAL)	$3,940.00
YEARBOOK	$1,350.00
CROSS COUNTRY	$2,250.00
FORENSICS	$1,350.00
THEATRE FESTIVAL	$1,350.00

APPROVAL OF SCHOOL BUS DRIVER LIST FOR 2011-2012 SCHOOL YEAR PENDING PASSING A PHYSICAL EXAMINATION: On the recommendation of Interim Superintendent Ferguson and on a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the list of school bus drivers for the 2011-2012 school year as follows and pending passing of a physical examination:

Akers, William D.
Benton, Tim
Bledsoe, Clifford
Bledsoe, Deborah
Bouton, Robert
Brickey, Melinda
Cantrell, Linda
Combs, Jack
Cross, Beverly Carlene
Dooley, Cathy
Estepp, Rhonda R.
Flanary, Billy
Fugate, Charles
Godsey, Allen
Gray, Charlie
Harmon, Dexter
Hass, Donna
Hass, Hazel
Hood, Donna
Hood, Garry
Johnson, Judy
Anderson, Lisa
Jones, Donna
Justice, Ashley
Kegley, Grover Jr.
Keith, Carl
Kinkead, David
Lane, Valerie
Marshall, Greg
Marshall, Shirley
McDavid, Nancy
McMurray, Dale
Moore, Kevin
Nash, G. E.
Nash, Odene
Odle, Anthony
Odle, Billy
Russell, Lisa
Salyer, Donald
Sanders, Lee Roy
Shelton, Eva Jane
Singleton, Carolyn
Sluss, Kenneth
Taylor, Charles O.
Taylor, Charlie R.
Tipton, Doris
Vermillion, Nadine
Williams, Adam

RESIGNATION: On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of the following: Jack Taylor, School Bus Driver, effective 6/3/2011
Brittany Taylor McInturff, Twin Springs Band Instructor, effective 7/12/2011
Barry Jones, Gate City Head Track & Asst. Football Coach Positions, effective 7/15/2011

On the recommendation of Interim Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved the resignation request of James Bowen, School Bus Driver, effective June 30, 2011 and removal from the list of school bus drivers submitted for approval for the 2011-2012 school year.

EMPLOYMENT: On the recommendation of Interim Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Cassandra Dowdy as a Spanish teacher, effective August 8, 2011.

On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Benjamin Robertson as a special education teacher, effective August 8, 2011.

On the recommendation of Interim Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Tyler Webb as a teaching assistant, effective August 10, 2011.

On the recommendation of Interim Superintendent Ferguson and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Charles Joseph Blessing, Jr. as a substitute school bus driver, effective July 5, 2011.

BOARD MEMBER COMMENTS: Mr. Meade encouraged everyone to support the school system staff. Chairman Jessee expressed thanks for the good job that employees do.

ADJOURNMENT: There being no further business to be discussed, Mrs. Blair made a motion to adjourn at 7:17 p.m., and motion was seconded by Mr. Templeton, all members voting aye.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk